

Health & Safety Statement

The Company is committed to providing and maintaining, so far as is reasonably practicable, a safe and healthy working environment for all employees and for all other persons who may be affected by our activities, including visitors, contractors and members of the public. This commitment applies equally to colleagues working remotely or on company premises.

We will comply with all applicable health and safety legislation, regulations and recognised codes of practice, and we will establish effective arrangements for planning, organising, controlling, monitoring and reviewing our health and safety performance.

In support of this, the Company will, as a minimum, ensure that the following high-level commitments are implemented and maintained:

- Identify hazards and assess risks arising from our activities and implement proportionate controls to eliminate or reduce risks to an acceptable level.
- Provide safe systems of work, suitable equipment, and appropriate facilities for all work locations, including guidance to support safe homeworking arrangements.
- Ensure that employees and contractors are competent to undertake their duties safely through information and training appropriate to their role and working environment.
- Consult with employees on matters affecting health and safety, and promote open communication to encourage reporting of hazards, near misses and incidents.
- Investigate incidents and implement corrective and preventive actions, using lessons learned to drive continual improvement.
- Allocate adequate resources to manage health and safety effectively.

Overall responsibility for health and safety rests with senior management, who will ensure that this statement is communicated, understood and implemented.

All employees are required to take reasonable care for their own health and safety and that of others who may be affected by their acts or omissions, and to co-operate with the Company in meeting its legal and policy obligations.

	
Tony Eastaugh Chief Executive Officer of Police Digital Service	David Allen Cumbria Police, Fire and Crime Commissioner Chair of Police Digital Service Board
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